

Specialisations

At RUBICON, we believe that our clients' on-going success is ensured by our consultants' capability to assist them with promptness and accuracy in targeting, identifying, approaching and attracting top talents. Our search professionals are well-trained and highly skilled specialists who are able to clearly identify the needs of each of our clients and closely understand the aspirations of candidates in order to provide a best-fit match.

When necessary, we work closely with our numerous partners in providing the crucial network between individuals and organizations to attract high caliber talents and offer them opportunities for career development across continents.

Our experiences and backgrounds allow us to meet a wide repertoire of staffing needs. This versatility benefits our client in meeting their requirements of

- **Pinnacle level strategic positions**
- **Multiple mid level management skills**
- **Crafting a whole team for a start-up**

RUBICON focuses on crest level, industry transferable skills in the General Management, Information Technology, Finance/Accounting/Audit, Human Resource, Communications and Supply Chain portfolios as well as vertical market sectors of

- **Infrastructure/Real Estate/Energy/Oil & Gas**
- **Supply Chain/Logistics**
- **Manufacturing/Production/Engineering/Industrial**
- **Business & Professional Services**
- **Media/Communications/Entertainment/Arts**
- **Hospitality/Travel/Sports/Conventions/Exhibitions/Events**

- **Biomedical/Healthcare/Pharmaceutical**
- **Technology**
- **Finance/Accounting/Auditing/Insurance**
- **Human Resource/Organization Development/Training/Education**
- **Consumer/Luxury/Lifestyle/F&B**

Our Services

With our extensive experience and accomplished track record in Executive Search, we understand that clients have varied needs that can only be met by customised solutions.

Therefore, based on the client's need in terms of criticality, confidentiality and timeliness, we would be able to recommend solutions ranging from:

- **A full-fledged, customary Retained Search service**
- **An on-success Contingency Search service**
- **A specially designed Project Search service**
- **Providing Contract Talents who would impact positively on the head-count.**
- **Career Transition Advisory service for internal redeployment.**
- **Outplacement Consultancy service for de-hiring purposes.**
- **Customised Training service for specific needs, to**
- **Business Matching solutions**